

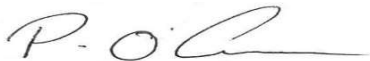
Edwards Matthews

Engineering Consultants

Edwards Matthews Ltd has a clear commitment to ensuring that both in the execution of its services and in the employment of staff there will be equality of opportunity and treatment, and no persons will be treated less favourably because of age, disability, gender reassignment, marriage and civil partnership, race, religion or belief, sex or sexual orientation, pregnancy and maternity. In an effort to ensure that the above ideals are realised the company has compiled the equal opportunities policy (Copies available upon request).

The contents of this document are neither exclusive nor exhaustive; it is based largely on materials issued by the equal opportunities commission for racial equality (CRE). Good practice dictates that this document will be regally reviewed and additions or amendments made as necessary.

Signed



Managng Director - Paul O'Connor

Edwards Matthews Ltd - Engineering Consultants

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